‘There are many mini awakenings’

Intergenerational care pages 4-5
Facing the future

How to approach the funding shortfall?

“Too often beholden to capricious governments,” can social care take control of its own destiny?

Dear Ed Bullmore,

This week, as Ed Bullmore describes, we’ve entered an era of social care crisis, a point at which this year will be defined by a funding shortfall and for 2018-19, there will be “no significant increases in funding”.

The dearth of increased funding means social care services have had to target savings in order to sustain services and maintain standards. The implications of this for staff and care managers are severe. Service providers have reported reducing staff numbers, reducing care packages for people already in receipt of support, and cutting costs to the bone to meet financial targets.

This is not a sustainable way to run services and it is clear that if the current funding levels remain static or are even reduced, social care is in serious danger of being cut back even further. It is therefore critical that we push for increased funding through the upcoming spending review.

As social care managers, we have a duty to ensure that services are delivered to the highest standards possible. We must also ensure that our services are sustainable in the long term, which means that we need to advocate for increased funding.

It is clear that the government needs to understand the impact of funding cuts on social care services. Only by highlighting the effects of limited funding can we ensure that social care is given the support it needs to deliver quality care.

Yours sincerely,

[Your Name]

Social care

Comment

Julie Stansfeld

We need to discuss an alternative future for social care

Perhaps now more than ever, during this time of social care crisis, we need to reconvene and start to build a better future for social care. This year, for the first time, the National Children and Adult Services (NCAS) conference will focus on ‘A future for social care: what does it look like?’

The conference is taking place in Manchester this week and will bring together over 1,000 people, including social care leaders, commissioners, and practitioners, to discuss the future of social care. The event is an opportunity to learn from leading experts in the field and to share ideas and best practices.

The conference will feature a range of sessions, including talks, workshops, and case studies, which will cover topics such as innovation, collaboration, and the role of technology in social care. Attendees will have the opportunity to network with colleagues and to learn from each other’s experiences.

The event is open to all interested in social care, whether you are a social care professional, policymaker, or simply someone who cares about the future of social care. For more information, visit the NCAS website.

Dorset Council Consultation

As part of its ongoing consultation on social care, the council is seeking feedback on its proposals for the future of social care in Dorset. The consultation is looking to gather views on how the council can best meet the needs of people who use social care services.

The council is particularly interested in hearing from people who have direct experience of using social care services, including carers, people with learning disabilities, and older people. The consultation is open until the end of March and feedback can be submitted online or by post.

We encourage anyone who is affected by social care to take part in the consultation and to share their views on the future of social care in Dorset.
**Intergenerational care**

**Children make them feel more human**

The more time younger and older people spend together, the more both parties benefit.

Intergenerational care projects have been running around the country, most of which have started in the past two years, with the mark, but there has been a rapid expansion in the last five years. Stephen Burke predicts there will be more than 500 within five years.

The best-known example in the UK is the Albany care home, the experience was “like nothing they had seen before or ever thought possible”.

But, predictably, the biggest challenge has been funding. The /first series of Old People’s Home for 4 Year Olds, which was a fantastic example of the benefits of developing these kinds of relationships, did hugely positive things for the wider community. It remains an issue. She nevertheless remains an equal opportunities employer.

Traditionally, care home environments have been very protective. Schools have been more open in many ways, but the culture within care home settings is still extremely serious, and follow the regulations by regulatory bodies.

This has attracted many people who applied to take part in the show but had teaching backhands, like Michael Meadlow, who was a great example of the benefits of developing these kinds of relationships, did hugely positive things for the wider community. It remains an issue. She nevertheless remains an equal opportunities employer.

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Intervention: turning young lives around

A new series of initiatives at one of Britain’s most successful and intensively resourced schools have transformed the lives of young people. ‘Intervention: turning young lives around’ tracks the work of the Children’s Intervention Foundation (EIF), which has helped over 15,000 children in the last five years to get back on track.

**Emily**

Emily left school at 15. She had been sent home on seven expulsions for violent and disruptive behaviour. She had no grades and no work experience. She was becoming increasingly isolated and was getting in trouble with the law.

Her school principal introduced her to EIF and they helped her get into a programme at the nearby Sure Start Centre, which was designed to get her back on track. Emily is now doing well and has a job.

“Children’s services are overstretched and are being forced to cut back,” says Alison Michalka, director of the Children’s Services Commission. “If you were to project out to 2020 you would see that the cuts in the local government budgets over the last few years have driven councils away from children’s services. This is an area in which we need to make sure that we are providing the funding for children’s services and that we are not just looking at short-term gains.”

**Spend now, reap the benefits later**

**Alison Michalka**

Spending now, rather than cutting, is a way of making sure that the benefits of children’s services are long-term. The national Children’s Services Commission issues around 25% of its funding to local authorities and 75% to the voluntary sector, and this money is spent on a range of different programmes.

“Spend now, reap the benefits later” is the phrase that the Children’s Services Commission uses to describe the increased investment in children and young people. “By increasing investment in children’s services, you are actually making savings in the long-term,” says Alison. “By increasing investment in children’s services, you are actually making savings in the long-term.”

**A new approach to providing mental health support**

The Children’s Services Commission is looking at new ways of providing mental health support for children. “We are looking at new ways of providing mental health support for children, because we know that children’s mental health issues are often neglected,” says Alison. “By increasing investment in children’s services, you are actually making savings in the long-term.”

**The Children’s Services Commission**

The Children’s Services Commission is a national body that provides independent advice to local councils and other public bodies on children’s services. It was established in 2010 and is funded by the Department for Education.

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I'm standing up and the next second trackers are keeping people... 

Social care

Want to empower your workforce person-centred? That those around you trust you, and inspire you? Work alongside some of the sector's most passionate professionals...

成年人

新科技如何帮助老年人

小布拉特

・健康追踪器和智能音箱：让老人在家

Smart speakers and fitness trackers: helping people in their own homes

这些新科技正在帮助老年人

在家庭中

Adult care: How new tech is getting older people back on their feet

Smart speakers and fitness trackers are keeping people in their own homes for longer

...and offering to book a seat on the local charitable bus service for those who haven’t been out for a few days. “It’s like having a friend in the house,” she says. Mobility is one of a small group of... 

Sifting through annuities...

Social care

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Smart speakers and fitness trackers are keeping people in their own homes for longer
People who change careers are often attracted to social care because of its potential to have a big impact on people’s lives. Before, whether starting off in other perspectives or as a career change, the sector is calling – family social work is a field where people can make a difference.

There will always be a job for you. “A lot of career changers are looking for something more fulfilling, and when you look at the essence of what social work is – providing a helping hand to families in crisis, or to someone who is going through a life challenge – there is an immediate connection.”

However, it’s important to consider your suitability for the role. “It is not a gentle job,” says Simon Wells. “You have to be seeking real change.”

Experience

Eve is an experienced social worker who has spent 20 years of her career working in children’s services. She says that while the work is challenging, it is rewarding.

“Social work is something you can really excel in,” she says. “It is not for everyone, but for the right people, it can be incredibly rewarding.”

Always in demand

110,000

This is the number of social workers in adult social care in England.

950,000

The predicted number of extra social care positions required to look after the ageing population by 2035.
Social workers as good as you should be working in Hampshire

Now is the time to join a leading authority investing £6.5 million in children’s social workers to pioneer changes to social care practice in Hampshire.

Working benefits include:

- Safe and supportive working environment
- Professional development and career opportunities
- Flexible and part-time working options
- Outstanding leadership and admin support
- Better work-life balance
- Mobile phone and tablet

Recruiting now for children’s social workers
hants.gov.uk/childrensocialworkercareers

Cygoner Caerdydd
Gwasanaeth Cymdeithasol
Cardiff Council
Social Services

Cardiff Children’s Services are recruiting for qualified Social Workers now

Cardiff in a bid to create a safer – a kinder and smarter city. The Council’s Children’s Anti – Violence programme is committed to addressing the root causes of deprivation and inequality through a number of exciting projects with the aim of reducing the need for statutory social services.

Cardiff is also embarking on developing a multi-agency Early Help Service for children, young people and families to ensure people get the right help at the right time before things reach a crisis point.

Our approach is to support our social workers in the development of excellent practice to provide the best possible outcomes for children. We provide a supportive working environment together with the flexibility of agile working.

We encourage those with the skills you have to bring your best to the role and we support you every step of the way. Our experienced pre-service social work training and on-going support will equip you to support children and families. As well as deliver an impressive volunteering programme and a nurturing management team who will take time to make sure you develop.

If you are prepared to spend time listening to what children have to say, building relationships, and get to know that little someone to help them achieve their goals and make the changes that are needed then this could be the job for you.

For more information on our current vacancies, please go to:
https://www.cardiff.gov.uk/CYM/

If you would like an informal chat about working in Children’s Services in Cardiff or have any specific questions please contact Rachael Jones on 02920 873847 or email SocialServicesRecruitment@cardiff.gov.uk
SOCIAL WORKERS

£34,106  Ref: 2643

Rhondda Cynon Taf Council’s Children’s Services is pleased to offer a number of Social Work posts within its Intensive Intervention Service.

All our practitioners have the chance to influence the development of our work and are supported by a strong, experienced management team both at strategic and operational levels. We recognise that social work is professionally and personally challenging and demand considerable levels of skill, commitment, and enthusiasm. We offer a dedicated In House Learning and Development Centre which actively supports practitioners at each level to maintain their skills and Continuous Professional Development.

Our Children’s Services Department has benefited from comprehensive and significant investment in recent years, and we have responded to this by strengthening our frontline services which aims to add capacity to the front line. To consolidate on this success we intend to invest and further develop the Intensive Intervention Service.

We are currently in the position to offer the right candidates the ability to work flexibly and the opportunity to offer Permanent, Temporary and Casual posts.

INTENSIVE INTERVENTION

The Service is divided into two areas, East and West. The East office is based in Ty Trevithick, Abercynon and the West office is based in Tonna, Rhondda. We expect our practitioners to have a sound understanding of the practice implications of the Children Act, the Social Services and Wellbeing Act and other relevant legislation, be up to date with emerging issues and have experience of or an interest in working with children. Committed to anti-oppressive practice, successful candidates will bring strong assessment, communication, and planning skills.

Those starting a Social Work career will also be supported to attend our First Year in Practice post support programme which aims to bridge the gap between qualifying and consolidating practice.

We will look to you to manage a defined caseload while building and maintaining links with partner agencies. You must possess a professional recognised Social Work qualification and be expected to be registered as a ‘Social Worker’ with Social Care Wales on appointment.

For further information and an informal discussion please contact Tracy Prosser, Head of Service on (01443) 744063 or Nicola Bowditch, Service Manager on (01443) 744072.

THE SUCCESSFUL APPLICANTS WILL BE SUBJECT TO AN ENHANCED DISCLOSURE AND BARRING SERVICE CHECK.

The deadline for receipt of applications is midday on 30 November 2018.

We encourage electronic applications, for further information please log on to: www.rhondda-cynon-taf.gov.uk/jobs or contact the Recruitment and Advertising Team on (01443) 425507.

Rhondda Cynon Taf County Borough Council is striving towards Equality of Opportunity. Applicants are welcomed from all sections of the community. We operate a Job Share Policy and a recognised Welsh Language Scheme.

www.rhondda-cynon-taf.gov.uk

SOCIAL WORKER

Make a Real Difference
to the Lives of Children & Adults in Cornwall

Social Workers in Cornwall play a leading role in delivering effective front line services that safeguard the welfare of the most vulnerable children and adults in Cornwall. They work in multi-disciplinary teams and in positive partnerships with colleagues from different professions and agencies.

We actively encourage and enable our best practitioners to stay in practice and reward them for their expertise and commitment.

If you are committed to continuing professional development, and can demonstrate learning in your practice and in improved outcomes for those you help and protect, we will provide you with the career options and remuneration that match your achievements. We will support your career progression through a core curriculum of evidence-based practice skills and access to post-qualifying awards.

To find out more please visit: https://www.cornwall.gov.uk/jobs-and-careers/work-in-social-care/
Join Oxfordshire’s ASYE programme — develop your practice and change lives.

- Full and part time — flexible working options considered
- £29,323 starting salary with progression up to £35,444
- Up to £8,000 relocation package

We are looking for ambitious, newly qualified children’s social workers to kick start their careers with Oxfordshire County Council’s ASYE programme at our Social Work Academy, which gives you access to the best professional development and career progression opportunities.

We’ve partnered with prestigious social work training universities, Ruskin College Oxford and Oxford Brookes University, to bring together inspiring, cutting edge training for our staff and industry-leading research.

Join our Social Work Academy and you will receive bespoke 1:1 support to help you complete your ASYE portfolio, and meet the new Knowledge and Skills Statement standards. We will provide a supported induction and give you the opportunity to gain a broad range of statutory social work experience — everything you need to give your career a strong start.

You’ll be able to learn in a fast paced, positive, safe, and supportive working environment. A place with plenty of opportunities to collaborate and to continually develop your learning and career and where safeguarding vulnerable children is our priority.

If you’re an experienced Social Worker looking for an exciting opportunity to excel and grow as a practitioner in a supportive team, we also have a number of positions available!

Join a team rated as ‘good’ by Ofsted!

careers.newjob.org.uk/OCC
For more information visit: oxfordshiresocialworkacademy.org.uk
For general enquiries contact: workforus@oxfordshire.gov.uk